

MEETING AGENDA OF THE PERSONNEL COMMISSION of
CHICO UNIFIED SCHOOL DISTRICT

The Personnel Commission meets the 4th Monday of each month at 4:00 pm in the Small Conference Room at the District Administration Office, unless otherwise noted.

ADMINISTRATION BUILDING,
Small Conference Room

10:00 AM

Tuesday, July 19, 2022

	Purpose	Page(s)
CALL TO ORDER		
WELCOME TO VISITORS		
CONSIDERATION OF MINUTES		
1. Consider approval of the minutes of the regular meeting of June 27, 2022.	Action	22-245 – 22-246
BUSINESS		
2. Director's Report	Information	
3. Consider job announcement(s) for: Administrative Specialist, Baker Assistant, Cafeteria Cook Manager 1, Computer Technician, Custodian, Instructional Paraprofessional (closed 6/30/2022), Instructional Paraprofessional (closed 7/22/2022), Licensed Nurse, School Bus Driver-Type 2, and School Office Manager.	Action	22-247 – 22-256
4. Consider eligible list(s) for: Accountant, Accounting Technician, Baker Assistant, Behavior Specialist, Cafeteria Assistant, Custodian, Information Systems Analyst, Instructional Assistant-Computers, Instructional Paraprofessional, Instructional Paraprofessional-Intensive Behavior Interventionist, Maintenance Worker, and Office Assistant.	Action	22-257 – 22-268
5. Consider seniority list(s) for: Accountant, Campus Supervisor, Custodian, Financial Specialist, Health Assistant, HR Coordinator, Instructional Paraprofessional, Instructional Paraprofessional-Intensive Behavior Interventionist, Licensed Nurse, Maintenance Worker, Office Assistant Elementary Attendance, and Parent Classroom Aide @ Neal Dow.	Action	22-269 – 22-282
6. Review the 2022-2023 Restricted/Exempt Salary Schedule.	Information	22-283

7. Review the 2022-2023 CSEA Salary Schedule.	Information	22-284 – 22-286
8. Review the 2022-2023 CUMA Salary Schedule.	Information	22-287
9. Suggestions and comments. At this point in the meeting, visitors may submit their written views on any matter before the Commission, except those matters listed in section 207 of the Merit System Rules & Regulations, and will be provided reasonable opportunity to present their views orally. The Commission will consider their comments and recommendations prior to arriving at a course of action. The Commissioners will not take action on items not appearing on the agenda. a. Speakers will identify themselves and will direct their comments to the Chairperson. b. Speakers will be given 5 minutes to present their topic. c. Each topic will be limited to 15 minutes or 3 speakers. d. Once 2 speakers have shared a similar viewpoint, the Chairperson will ask for a differing viewpoint. If no other viewpoint is represented, a 3 rd speaker may present. e. Speakers will not be allowed to yield their time to other speakers. f. Speakers will respect the time limit granted for their presentation. Those speakers unwilling to respect the time limit will be asked to discontinue their presentation by the Chairperson. An unwillingness to halt a presentation after being directed will, at the discretion of the Chairperson, result in the meeting being called into “recess” until such time that the meeting can resume in an orderly fashion. g. No disturbance or willful interruption of any Personnel Commission meeting shall be permitted. Persistence by an individual or group shall be grounds for the Chairperson to terminate the privilege of addressing the meeting. The Personnel Commission may remove disruptive individuals and order the room cleared if necessary. In this case, further Personnel Commission proceedings shall concern only matters appearing on the agenda.	Discussion	
10. Announce date of regular meeting, August 22, 2022.	Announcement	
ADJOURNMENT		

Pursuant to Government Code §54957.5, a copy of all documents related to any item on this agenda that have been submitted to the Personnel Commission may be obtained from the Personnel Commission office, 1163 East 7th Street, Room 3, Chico, CA 95928 or may be viewed on the Chico Unified School District website: <http://www.chicousd.org/Departments/Human-Resources/Classified-Non-Teaching/Personnel-Commission/MEETING-INFORMATION/index.html>

Persons requiring accommodation in order to view the agenda or participate in the meeting may make the request for accommodation to the Director-Classified Human Resources at 530-891-3000 ext 20132 at least 24 hours in advance of the meeting. (Government Code §54954.2 (a) 1.)

PERSONNEL COMMISSION

Minutes for June 27, 2022

Regular Meeting

The Chico Unified School District Personnel Commission met in regular session at the administration building on June 27, 2022. The following were present:

Commission Members: By Phone Gloria Bevers, Chairperson

Beverly Patrick, Vice Chairperson

Scott Jones, Member

Staff Members: David Koll, Executive Director-Human Resources

Christina Macaluso, Classified Human Resources Assistant

Others: Visitors

Beverly Patrick, Vice Chairperson, called the meeting to order at 4:05 pm.	Call to Order
There were no visitors at the start of the meeting, however Jim Hanlon joined the meeting at 4:08 pm.	
The minutes of the May 18, 2022 regular meeting were considered and approved. (MSC) Jones/Bevers	Minutes Approved
<p>David Koll, Executive Director-Human Resources, reported:</p> <ul style="list-style-type: none"> • Veronica Drobny, Administrative Specialist in Human Resources, will be placed on the 39-month re-employment list. Mr. Koll stated that this will now create a vacancy at the front desk position at the District Office. A recruitment has been opened and we are looking at ways to expedite the process so the HR office can be fully staffed once more. • The CSPCA State and Regional conferences are currently being planned for this upcoming year. As of now, the State conference will be located in Long Beach and the Regional conference will be located in Walnut Creek. • The District and CSEA have been working on 3 Memorandums of Understanding (MOU) and 1 Tentative Agreement (TA). The 3 MOU's consist of 1) An increase in the step placement of new hires based upon recruitment difficulties 2) A change in the criteria for selection interviews (Rule of 3) and 3) Medicare supplement for employees retiring at age 65-66. The 1 TA consists of an increase from \$25,000 to \$30,000 for reclassification/reallocation studies. • Mr. Koll and Mr. Hanlon also reported on the MOU specific to ESSER funded positions. • Mr. Koll notified the Commissioners that the Classified HR office will have processed at least 500 PRFs by June 30, which vastly exceeds last year's processing of PRF's. 	Director's Report
Job Announcement(s) for Accountant, Accounting Technician, Baker Assistant, Cafeteria Assistant, Campus Supervisor, Custodian, Health Assistant, Information Systems Analyst, Instructional Paraprofessional, Instructional Paraprofessional-Intensive Behavior Interventionist, Office Assistant, and Roving Cafeteria Assistant Cook Manager were considered and approved. (MSC) Jones/Bevers	Job Announcements Approved


Eligible List(s) for Baker Assistant, Custodian, Elementary Counseling Assistant, Grounds Worker, Information Services Supervisor, Instructional Paraprofessional (<i>created date 5/31/2022</i>), Instructional Paraprofessional (6/2/2022), Roving Cafeteria Assistant Cook Manager, and Transportation Special Education Aide were considered and approved. (MSC) Jones/Bever	Eligible List Approved
Seniority List(s) for Administrative Specialist, Campus Supervisor, Computer Technician, Elementary Counseling Assistant, Health Assistant, Human Resources Coordinator, Information Systems Analyst, Instructional Assistant-Bilingual, Instructional Assistant-Multicultural, Instructional Paraprofessional, Instructional Paraprofessional-Intensive Behavior Interventionist, Maintenance Worker, Network Analyst, Office Assistant, Office Assistant Elementary Attendance, Preschool Assistant, Sr Account Clerk, Sr Custodian, Targeted Case Manager-Bilingual Spanish, and Parent Classroom Aide @ Marigold were considered and approved. (MSC) Jones/Bever	Seniority Lists Approved
There were no suggestions or comments.	Suggestions and Comments
The date of the next Personnel Commission meeting is scheduled for July 25, 2022.	Next Meeting
The meeting was adjourned at 4:20 pm.	Adjournment

**CHICO UNIFIED SCHOOL DISTRICT
JOB ANNOUNCEMENT FOR
OPEN AND PROMOTIONAL COMPETITIVE EXAMINATION**

**ADMINISTRATIVE SPECIALIST
Starting Salary: \$19.69/Hour**

Salary Placement--Employment is at the first step for new employees. The Human Resources Office determines promotional employees' step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply on-line at www.edjoin.org or pick up a job announcement and instructions on how to apply on-line in the lobby of CUSD Administration Building, 1163 E. 7th Street, Chico, CA.
- B. **Read the job announcement prior to completing the application form.**
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. Those claiming disability Veterans' credit must include evidence of current receipt of disability benefit by the closing date for filing applications.
-  D. **KEEP THE JOB ANNOUNCEMENT! If you have not received notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000, extension 20104.**
- E. Complete all parts of the application. Any requested attachments must be received by 12:00 PM on the closing date. **Late applications are not accepted.**

THE POSITION - The District is establishing an eligible list for ADMINISTRATIVE SPECIALIST. The position currently open is within the HUMAN RESOURCES DEPARTMENT. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. Substitutes to work on an on-call, as needed basis for regular employees will be selected from the established eligible list. Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities to meet the minimum requirements would be: **Two years of responsible secretarial and clerical support experience that included decision making responsibilities and exercising of independent judgment, and equivalent to the completion of the twelfth grade supplemented by specialized training in office practices or a related field.** Ability to type or operate a keyboard at a level proficient for successful job performance required. Experience in a school district is desirable. A resume and cover letter must be submitted with the application in order to be considered. All persons interested in this position and who meet job related and essential qualifications are encouraged to apply. Top qualifying candidates will be invited to the oral exam. The District will determine the top candidates based solely on the information submitted on the application. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to age, ancestry, color, gender, gender expression, gender identity, genetic information, marital status, medical condition, mental disability, military and veteran status, national origin, physical disability, pregnancy, childbirth, breastfeeding or related medical conditions, race, religious creed, sex, or sexual orientation of any person. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION - The examination consists of an evaluation of the application for experience and education that pertains to essential duties and qualifications. The top qualifying candidates will be invited to continue the exam process. **The District will determine the top candidates based solely on the information submitted on the application and supplemental questionnaire.** The examination will consist of an oral exam (personal interview) which tests the knowledge and experience needed to perform the typical duties. Promotional candidates will have ¼ point added to the final score for each year of service up to a maximum of 5 points.

APPLICATION/EXAMINATION DATES & CERTIFICATION

- a. Closing date for filing applications:
- c. Date of oral exam (personal interview):
- d. Certification shall be according to Merit System §1507.
- e. Selection interviews will be scheduled as needed following the exam process.

**Monday, July 11, 2022, 12:00 PM
Monday, July 18, 2022 (during the day)**

JOB DESCRIPTION INFORMATION (see reverse side)

EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

Vacation Credit--shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.

Holidays--Employees in a paid status the day before or after the holiday are entitled to holiday pay.

Health and Welfare Benefits-- Full-time employees of the District receive up to \$1,198/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays \$119 toward the cost of the dental, and \$15 toward the cost of the vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all bargaining unit positions.

Sick Leave--One day of sick leave is earned for each month worked, with unlimited accumulation.

Probationary Period--All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into. **Retirement**--All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS) for which a deduction is made from their salary. **Social Security**--All classified employees are covered by Social Security and must contribute to the Social Security system.

Credit Unions--There are credit unions available for membership by all classified employees.

Questions, contact: CUSD, 1163 E. 7th St., Chico, CA 95928 -- (530) 891-3221 -- TTY (530) 895-4030

AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER

JOB LINE = 530-891-3000 & PRESS 5-6

22-247

06/27/22

**CHICO UNIFIED SCHOOL DISTRICT
JOB ANNOUNCEMENT FOR
OPEN AND PROMOTIONAL COMPETITIVE EXAMINATION**

**BAKER ASSISTANT
Starting Salary: \$16.20/Hour**

Salary Placement: **Employment is at the first step for new employees.** The Human Resources Office determines promotional employees' step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply on-line at **www.edjoin.org**; or pick up a job announcement and instructions on how to apply on-line in the lobby of CUSD Administration Building, 1163 E. 7th Street, Chico, CA.
- B. **Read the job announcement prior to completing the application form.**
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. Those claiming disability Veterans' credit must include evidence of current receipt of disability benefit by the closing date for filing applications.
- ➡ D. **KEEP THE JOB ANNOUNCEMENT! If you have not received notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000, extension 20120.**
- E. Complete all parts of the application. Any requested attachments must be received by 4:30 p.m. on the closing date. Late applications are not accepted.

THE POSITION

The District is establishing an eligible list for BAKER ASSISTANT. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. Substitutes to work on an on-call, as-needed basis for regular employees will be selected from the established eligible list. Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities to meet the minimum requirements would be: **Two years of high-volume baking from scratch experience in a commercial or institutional kitchen. Formal or informal education or training which ensures the ability to read and write at a level necessary for successful job performance. Supplemental training or course work in food preparation, child nutrition, or a related field preferred. Must possess and maintain a California Food Handler card or ServSafe certification, a copy of which must be submitted with the application.** All persons interested in this position and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to age, ancestry, color, gender, gender expression, gender identity, genetic information, marital status, medical condition, mental disability, military and veteran status, national origin, physical disability, pregnancy, childbirth, breastfeeding or related medical conditions, race, religious creed, sex, or sexual orientation of any person. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION

The examination consists of an evaluation of the application for experience and education that pertains to essential duties and qualifications. **The District will determine the top candidates based solely on the information submitted on the application.** The top qualifying candidates will be invited to continue the exam process. The examination consists of an oral exam (personal interview) which tests the knowledge and experience needed to perform the typical duties. Successful promotional candidates will have 1/4 point added to the final score for each year of service up to a maximum of 6 points.

APPLICATION/EXAMINATION DATES & CERTIFICATION

- a. Closing date for filing applications:
- b. Date of oral/performance exam (personal interview):
- c. Certification shall be according to Merit System §1507.
- d. Selection interviews will be scheduled as needed following the exam process.

**Open Until Filled
To Be Determined**

JOB DESCRIPTION INFORMATION (see reverse side)

EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

Vacation Credit--shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.

Holidays--Employees in a paid status the day before or after the holiday are entitled to holiday pay.

Health and Welfare Benefits-- Full-time employees of the District receive up to \$1,198/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays \$119 toward the cost of the dental, and \$15 toward the cost of the vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all bargaining unit positions. **Sick Leave**--One day of sick leave is earned for each month worked, with unlimited accumulation. **Probationary Period**--All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into. **Retirement**--All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS) for which a deduction is made from their salary. **Social Security**--All classified employees are covered by Social Security and must contribute to the Social Security system.

Credit Unions--There are credit unions available for membership by all classified employees.

Questions, contact: CUSD, 1163 E. 7th St., Chico, CA 95928 (530) 891-3221 – TTY (530) 895-4030AN EQUAL
OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER **JOB LINE: 530-891-3000 & PRESS 5-6**

**CHICO UNIFIED SCHOOL DISTRICT
JOB ANNOUNCEMENT FOR
OPEN AND PROMOTIONAL COMPETITIVE EXAMINATION**

CAFETERIA COOK MANAGER 1
Starting Salary: \$17.87/hour
+ longevity steps

Salary Placement – Employment is at the first step for new employees. The Human Resources Office determines promotional employees' step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply on-line at www.chicousd.org; follow the "Human Resources" link or pick up a job announcement and instructions on how to apply on-line in the lobby of CUSD Administration Building, 1163 E. 7th Street, Chico, CA.
- B. **Read the job announcement prior to completing the application form.**
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. Those claiming disability Veterans' credit must include evidence of current receipt of disability benefit by the closing date for filing applications.
- ➡ D. **KEEP THE JOB ANNOUNCEMENT! If you have not received mailed notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000, extension 20120.**
- E. Complete all parts of the application. Any requested attachments must be received by 12:00 PM on the closing date. **Late applications are not accepted.**

THE POSITION – The District is establishing an eligible list for CAFETERIA COOK MANAGER 1. The eligible list resulting from this recruitment will be used to fill openings in this class for up to 6 months. Substitutes to work on an on-call, as needed basis for regular employees will be selected from the established eligible list. **Three years of responsible food service experience including some supervisory experience, and equivalent to the completion of the twelfth grade supplemented by specialized training or course work in food preparation, food service management, child nutrition or a related field is required.** Qualifying candidates will be invited to the written exam. All persons interested in this position and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to race/color, religious creed, national origin/ancestry, age, mental or physical disability, sex, sexual orientation, gender identity, veteran status, marital status, or medical condition. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION – The examination consists of an evaluation of the application for experience and education that pertains to essential duties and qualifications. The top qualifying candidates will be invited to continue the exam process. **The District will determine the top candidates based solely on the information submitted with the application.** The examination will then consist of an oral exam (personal interview) which tests the knowledge and experience needed to perform the typical duties, weighted 100%. Promotional candidates will have ¼ point added to the final score for each year of service up to a maximum of 5 points.

APPLICATION/EXAMINATION DATES & CERTIFICATION

- a. Closing date for filing applications:
- c. Date of oral exam (personal interview):
- d. Certification shall be according to Merit System §1507.
- e. Selection interviews will be scheduled as needed following the exam process.

Wednesday, July 13, 2022, 12:00 PM
Wednesday, July 20, 2022 (during the day)

JOB DESCRIPTION INFORMATION (see reverse side)

EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

1. **Vacation Credit**--shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.
2. **Holidays**--Employees in a paid status the day before or after the holiday are entitled to holiday pay.
3. **Health and Welfare Benefits**-- Full-time employees of the District receive up to \$1,198/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays the full cost of a dental and a vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all employees.
4. **Sick Leave**--One day of sick leave is earned for each month worked, with unlimited accumulation.
5. **Probationary Period**--All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.
6. **Retirement**--All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS).
7. **Social Security**--All classified employees are covered by Social Security and must contribute to the Social Security system.
8. **Credit Unions**--There are credit unions available for membership by all classified employees.

For further information, contact: CUSD, 1163 E. 7th St., Chico, CA 95928--(530) 891-3000. TTY (530) 895-4030

AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER

JOB LINE 530-891-3000

**CHICO UNIFIED SCHOOL DISTRICT
JOB ANNOUNCEMENT FOR
OPEN AND PROMOTIONAL COMPETITIVE EXAMINATION**

**COMPUTER TECHNICIAN
Salary Range - \$21.16/Hr
+ longevity steps**

Salary Placement--Employment is at the first step for new employees. The Human Resources Office determines promotional employees' step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply on-line at www.edjoin.org or pick up a job announcement and instructions on how to apply on-line in the lobby of CUSD Administration Building, 1163 E. 7th Street, Chico, CA.
- B. **Read the job announcement prior to completing the application form.**
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. Those claiming disability Veterans' credit must include evidence of current receipt of disability benefit by the closing date for filing applications.
- ➡ D. **KEEP THE JOB ANNOUNCEMENT! If you have not received notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000, extension 20120**
- E. Complete all parts of the application. Any requested attachments must be received by 12:00 p.m. on the closing date. Late applications are not accepted.

THE POSITION

The District is establishing an eligible list for COMPUTER TECHNICIAN. Positions are typically full time, 12 months per year. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. Substitutes to work on an on-call, as-needed basis for regular employees will be selected from the established eligible list. *Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be: One year of paid or volunteer work experience obtained within the past five years installing, maintaining, and troubleshooting computer equipment and related materials. Ability to operate a keyboard at a level proficient for successful job performance and equivalent to the completion of the twelfth grade is also required. Supplemental specialized training in computers is highly desirable.* All persons interested in this position, and who meet job related and essential qualifications, are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to age, ancestry, color, gender, gender expression, gender identity, genetic information, marital status, medical condition, mental disability, military and veteran status, national origin, physical disability, pregnancy, childbirth, breastfeeding or related medical conditions, race, religious creed, sex, or sexual orientation of any person. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION

The examination consists of an evaluation of the application for experience and education that pertains to essential duties and qualifications. The top qualifying candidates will be invited to continue the exam process. **The District will determine the top candidates based solely on the information submitted on the application.** The examination will then consist of a written test designed to test job related and essential qualifications, weighted 40%; and an oral exam (personal interview) which tests the knowledge and experience needed to perform the typical duties, weighted 60%. The top-scoring candidates who pass the written test will be invited to the oral exam/interview. Successful promotional candidates will have 1/4 point added to the final score for each year of service up to a maximum of 5 points.

APPLICATION/EXAMINATION DATES & CERTIFICATION

- a. Closing date for filing applications:
- b. Date of written exam:
- c. Date of oral exam (personal interview):
- d. Certification shall be according to Merit System §1507.
- e. Selection interviews will be scheduled as needed following the exam process.

**Wednesday, July 20, 2022, 12:00 PM
Thursday, July 28, 2022 (during the day)
Monday, August 1, 2022 (during the day)**

JOB DESCRIPTION INFORMATION (see reverse side)

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

Vacation Credit--shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.

Holidays--Employees in a paid status the day before or after the holiday are entitled to holiday pay.

Health and Welfare Benefits-- Full-time employees of the District receive up to \$1,198/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays \$119 toward the cost of the dental, and \$15 toward the cost of the vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all bargaining unit positions.

Sick Leave--One day of sick leave is earned for each month worked, with unlimited accumulation.

Probationary Period--All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.

Retirement--All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS) for which a deduction is made from their salary.

Social Security--All classified employees are covered by Social Security and must contribute to the Social Security system.

Credit Unions--There are credit unions available for membership by all classified employees.

Questions, contact: CUSD, 1163 E. 7th St., Chico, CA 95928--(530) 891-3221 -- TTY (530) 895-4030
AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER **JOB LINE = 530-891-3000 & PRESS 5-6**

**CHICO UNIFIED SCHOOL DISTRICT
JOB ANNOUNCEMENT FOR
OPEN AND PROMOTIONAL COMPETITIVE EXAMINATION**

CUSTODIAN
Starting Salary: \$17.87/Hr

Salary Placement--Employment is at the fourth step for new employees effective 12/1/2021 to 6/30/2022. The Human Resources Office determines promotional employees step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply on-line at www.edjoin.org; or pick up a job announcement and instructions on how to apply on-line in the lobby of CUSD Administration Building, 1163 E. 7th Street, Chico CA.
- B. **Read the job announcement prior to completing the application form.**
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. Those claiming disability Veterans' credit must include evidence of current receipt of disability benefit by the closing date for filing applications.
- D. **KEEP THE JOB ANNOUNCEMENT! If you have not received e-mailed notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000 x 20104.**
- E. Complete all parts of the application and submit on-line. Any requested attachments must be submitted by 12:00 PM on the closing date.

THE POSITION

The District is establishing an eligible list for Custodian. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be: **One year of work experience, preferably in the custodial field, the ability to read and write at a level necessary for successful job performance, and ability to obtain a valid driver's license. Incomplete applications will not be accepted.** All persons interested in this position and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to age, ancestry, color, gender, gender expression, gender identity, genetic information, marital status, medical condition, mental disability, military and veteran status, national origin, physical disability, pregnancy, childbirth, breastfeeding or related medical conditions, race, religious creed, sex, or sexual orientation of any person. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION

The examination consists of an oral exam (personal interview) which tests the knowledge and experience needed to perform the typical duties. Successful promotional candidates will have ¼ point added to the final score for each year of service up to a maximum of 5 points.

APPLICATION/EXAMINATION DATES & CERTIFICATION

- a. Closing date for filing applications:
- b.. Date of Oral Exam (personal interview):
- c. Certification shall be according to Merit System \$1507.
- d. Selection interviews will be scheduled as needed following the exam process.

Monday, July 4, 2022, 12:00 PM
Tuesday, July 12, 2022 (during the day)

JOB DESCRIPTION INFORMATION (see attached)

EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

Vacation Credit--shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.

Holidays--Employees in a paid status the day before or after the holiday are entitled to holiday pay.

Health and Welfare Benefits— Full-time employees of the District receive up to \$1,198/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays the full cost of a dental and a vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all employees.

Sick Leave--One day of sick leave is earned for each month worked, with unlimited accumulation.

Probationary Period--All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.

Retirement--All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS) for which a deduction is made from their salary.

Social Security--All classified employees are covered by Social Security and must contribute to the Social Security system.

Credit Unions--There are credit unions available for membership by all classified employees.

Questions or application forms, contact: CUSD, 1163 E. 7th St., Chico, CA 95928 – (530) 891-3000 – TTY (530) 895-4030

AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER

JOB LINE = 530-891-3000

CHICO UNIFIED SCHOOL DISTRICT
JOB ANNOUNCEMENT FOR
OPEN & PROMOTIONAL COMPETITIVE EXAMINATION

INSTRUCTIONAL PARAPROFESSIONAL
Starting Salary: \$18.40/Hour

Salary Placement – Employment is at the third step for new employees, effective 12/1/2021 to 6/30/2022. There are additional steps for longevity. The Human Resources Office determines promotional employees step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply on-line at www.edjoin.org; or pick up a job announcement and instructions on how to apply on-line in the lobby of CUSD Administration Building, 1163 E. 7th Street, Chico CA.
- B. Read the job announcement prior to completing the application form.
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. If claiming disability Veterans' credit, applicant must include evidence of current receipt of disability benefit by the closing date for filing applications.
- ➡ D. **KEEP THE JOB ANNOUNCEMENT! If you have not received e-mailed notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000 x20104.**
- E. Complete all parts of the application. The completed application and any requested attachments must be received by 12:00 PM on the closing date. Late applications are not accepted.

THE POSITION:

The District anticipates openings and is establishing an eligible list for Instructional Paraprofessional. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. *Substitutes to work on an on-call, as needed basis for regular employees will be selected from the established eligible list.* Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be: **some experience in an organized education, Transitional Kindergarten or childcare setting and equivalent to the completion of the twelfth grade.** All persons interested and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to age, ancestry, color, gender, gender expression, gender identity, genetic information, marital status, medical condition, mental disability, military and veteran status, national origin, physical disability, pregnancy, childbirth, breastfeeding or related medical conditions, race, religious creed, sex, or sexual orientation of any person. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION:

The examination consists of an evaluation of the application for education and experience that pertains to job related and essential qualifications. The top candidates will be invited to continue the exam process. **The District will determine the top candidates based solely on the information submitted with the application. Incomplete applications will not be accepted.** Those top candidates who need to meet the requirement for a qualifying Competency Test will be invited to the exam which tests competencies in English/Language Arts, Mathematics, and the Ability to Assist in Instruction. **Candidates who submit proof, with the application, of a valid California teaching credential, passing the CBEST or holding an AA/AS degree or higher will not take the written exam. Credential certificates without a credential issuance date will not be accepted in lieu of printout showing date credential was issued.** Candidates in the top group who meet the competencies requirement will be invited to an oral exam (personal interview), weighted 100%, which evaluates the knowledge and experience needed to perform the typical duties of the position. Successful promotional candidates will have ¼ point for each year of service up to a maximum of 5 points added to the final score.

APPLICATION/EXAMINATION DATES & CERTIFICATION:

- a. Closing date for filing applications:
- b. Date of Competency Test:
- c. Certification shall be according to Merit System \$1507.

Thursday, June 30, 2022, 12:00 PM
Friday, June 8, 2022 (during the day)

JOB DESCRIPTION INFORMATION (see reverse side)

EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

1. *Vacation Credit*--shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.
2. *Holidays*--Employees in a paid status the day before or after the holiday are entitled to holiday pay.
3. *Health and Welfare Benefits*— Full-time employees of the District receive up to \$1,198/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays the full cost of a dental and a vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all employees.
4. *Sick Leave*--One day of sick leave is earned for each month worked, with unlimited accumulation.
5. *Probationary Period*--All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.
6. *Retirement*--All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS).
7. *Social Security*--All classified employees are covered by Social Security and must contribute to the Social Security system.
8. *Credit Unions*--There are credit unions available for membership by all classified employees.

For further information, contact: CUSD, 1163 E. 7th St., Chico, CA 95928--(530) 891-3000. TTY (530) 895-4030

AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER


JOB LINE 530-891-3000

**CHICO UNIFIED SCHOOL DISTRICT
JOB ANNOUNCEMENT FOR
OPEN & PROMOTIONAL COMPETITIVE EXAMINATION**

**INSTRUCTIONAL PARAPROFESSIONAL
Starting Salary: \$18.40/Hour**

Salary Placement – Employment is at the third step for new employees, effective starting 12/1/2021. There are additional steps for longevity. The Human Resources Office determines promotional employees step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply on-line at www.edjoin.org; or pick up a job announcement and instructions on how to apply on-line in the lobby of CUSD Administration Building, 1163 E. 7th Street, Chico CA.
- B. Read the job announcement prior to completing the application form.
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. If claiming disability Veterans' credit, applicant must include evidence of current receipt of disability benefit by the closing date for filing applications.
-  D. **KEEP THE JOB ANNOUNCEMENT! If you have not received e-mailed notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000 x20104.**
- E. Complete all parts of the application. The completed application and any requested attachments must be received by 12:00 PM on the closing date. Late applications are not accepted.

THE POSITION:

The District anticipates openings and is establishing an eligible list for Instructional Paraprofessional. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. *Substitutes to work on an on-call, as needed basis for regular employees will be selected from the established eligible list.* Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be: **some experience in an organized education, Transitional Kindergarten or childcare setting and equivalent to the completion of the twelfth grade.** All persons interested and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to age, ancestry, color, gender, gender expression, gender identity, genetic information, marital status, medical condition, mental disability, military and veteran status, national origin, physical disability, pregnancy, childbirth, breastfeeding or related medical conditions, race, religious creed, sex, or sexual orientation of any person. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION:

The examination consists of an evaluation of the application for education and experience that pertains to job related and essential qualifications. The top candidates will be invited to continue the exam process. **The District will determine the top candidates based solely on the information submitted with the application. Incomplete applications will not be accepted.** Those top candidates who need to meet the requirement for a qualifying Competency Test will be invited to the exam which tests competencies in English/Language Arts, Mathematics, and the Ability to Assist in Instruction. **Candidates who submit proof, with the application, of a valid California teaching credential, passing the CBEST or holding an AA/AS degree or higher will not take the written exam. Credential certificates without a credential issuance date will not be accepted in lieu of printout showing date credential was issued.** Candidates in the top group who meet the competencies requirement will be invited to an oral exam (personal interview), weighted 100%, which evaluates the knowledge and experience needed to perform the typical duties of the position. Successful promotional candidates will have ¼ point for each year of service up to a maximum of 5 points added to the final score.

APPLICATION/EXAMINATION DATES & CERTIFICATION:

- a. Closing date for filing applications:
- b. Date of Competency Test:
- c. Certification shall be according to Merit System §1507.

**Friday, July 22, 2022, 12:00 PM
Monday, August 1, 2022 (during the day)**

JOB DESCRIPTION INFORMATION (see reverse side)

EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

1. **Vacation Credit**--shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.
2. **Holidays**--Employees in a paid status the day before or after the holiday are entitled to holiday pay.
3. **Health and Welfare Benefits**-- Full-time employees of the District receive up to \$1,198/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays the full cost of a dental and a vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all employees.
4. **Sick Leave**--One day of sick leave is earned for each month worked, with unlimited accumulation.
5. **Probationary Period**--All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.
6. **Retirement**--All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS).
7. **Social Security**--All classified employees are covered by Social Security and must contribute to the Social Security system.
8. **Credit Unions**--There are credit unions available for membership by all classified employees.

For further information, contact: CUSD, 1163 E. 7th St., Chico, CA 95928--(530) 891-3000. TTY (530) 895-4030

AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER


JOB LINE 530-891-3000

**CHICO UNIFIED SCHOOL DISTRICT
JOB ANNOUNCEMENT FOR
OPEN AND PROMOTIONAL COMPETITIVE EXAMINATION**

LICENSED NURSE
Starting Salary: \$22.78/hour
+ longevity steps

Salary Placement--**Employment is at the first step for new employees.** Progression to the second step takes 6 months and further progressions are yearly through Step 5. There are additional steps for longevity. The Human Resources Office determines promotional employees' step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply on-line at www.edjoin.org; or pick up a job announcement and instructions on how to apply on-line in the lobby of CUSD Administration Building, 1163 E. 7th Street, Chico, CA.
- B. **Read the job announcement prior to completing the application form.**
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. Those claiming disability Veterans' credit must include evidence of current receipt of disability benefit by the closing date for filing applications.
-  D. **KEEP THE JOB ANNOUNCEMENT! If you have not received e-mailed notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000 x20104.**
- E. Complete all parts of the application. The completed application and any requested attachments must be received by 12:00 PM on the closing date. **Late applications are not accepted.**

THE POSITION

The District is establishing an eligible list for Licensed Nurse. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. Substitutes to work on an on-call, as needed basis for regular employees will be selected from the established eligible list. Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. **A typical way to obtain the knowledge, skills and abilities would be: one year of experience working with students or groups of children or work experience in a medically related field, current and valid LVN or RN license, First Aid and CPR certificates, California Driver's License and safe driving record is required. A copy of your licenses/certificates and a current DMV printout obtained within the last month must be submitted with the application.** Online First Aid and CPR certificates will not be accepted. All persons interested in this position and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to race/color, religious creed, national origin/ancestry, age, mental or physical disability, sex, sexual orientation, gender identity, veteran status, marital status, or medical condition. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION

The examination consists of an evaluation of the application for education and experience that pertains to job related and essential qualifications. The top candidates will be invited to continue the exam process. **The District will determine the top candidates based solely on the information submitted on the application. Incomplete applications will not be accepted.** Those top candidates who need to meet the requirement for a qualifying Competency Test will be invited to the exam which tests competencies in English/Language Arts, Mathematics, and the Ability to Assist in Instruction. **Candidates who submit proof, with the application, of a valid California teaching credential, CBEST, or A.A./A.S. degree or higher will not take the competency test.** Candidates in the top group who meet the competencies requirement will be invited to an oral exam (personal interview) which tests the knowledge and experience needed to perform the typical duties, weighted 100%. Successful promotional candidates will have ¼ point added to the final score for each year of service up to a maximum of 5 points.

APPLICATION/EXAMINATION DATES & CERTIFICATION

- A. Closing date for filing applications:
- B. Date of Competency Test
- C. Date of Oral Exam (personal interview):
- D. Certification shall be according to Merit System §1507.

Open Until Filled
To Be Determined (during the day)
To Be Determined (during the day)

JOB DESCRIPTION INFORMATION (see reverse side)

EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

- 1. **Vacation Credit**--shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.
- 2. **Holidays**--Employees in a paid status the day before or after the holiday are entitled to holiday pay.
- 3. **Health and Welfare Benefits**— Full-time employees of the District receive up to \$1,198/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays the full cost of a dental and a vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all employees.
- 4. **Sick Leave**--One day of sick leave is earned for each month worked, with unlimited accumulation.
- 5. **Probationary Period**--All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.
- 6. **Retirement**--All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS).
- 7. **Social Security**--All classified employees are covered by Social Security and must contribute to the Social Security system.
- 8. **Credit Unions**--There are credit unions available for membership by all classified employees.
- 9. For further information, contact: CUSD, 1163 E. 7th St., Chico, CA 95928--(530) 891-3000. TTY (530) 895-4030

AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER

JOB LINE 530-891-3000

**CHICO UNIFIED SCHOOL DISTRICT
JOB ANNOUNCEMENT FOR
OPEN & PROMOTIONAL COMPETITIVE EXAMINATION**

SCHOOL BUS DRIVER, TYPE 2
Starting Salary: \$19.69/Hour
+ longevity steps

Salary Placement – **Employment is at the first step for new employees.** Progression to the second step takes 6 months and further progressions are yearly through Step 5. There are additional steps for longevity. The Human Resources Office determines promotional employees step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply on-line at www.edjoin.org; or pick up a job announcement and instructions on how to apply on-line in the lobby of CUSD Administration Building, 1163 E. 7th Street, Chico, CA.
- B. **Read the job announcement prior to completing the application form.**
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. Those claiming disability Veterans' credit must include evidence of current receipt of disability benefit by the closing date for filing applications.
- D. **KEEP THE JOB ANNOUNCEMENT! If you have not received e-mailed notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000 x20104.**
- E. Complete all parts of the application. The completed application and any requested attachments must be received by the closing date. Late applications are not accepted.

THE POSITION

The District is establishing an eligible list for School Bus Driver, Type 2. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. *Substitutes to work on an on-call, as needed basis for regular employees will be selected from the established eligible list.* Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be: **two years of experience in the operation of a motor vehicle, equivalent to the completion of the twelfth grade. Possession of a current, valid commercial driver's license with passenger and school bus endorsements is required. Must meet/maintain the requirements for a valid California School Bus Driver's Certificate for Type 2 buses with first aid training and DMV Medical Examiner's Certificate and be at least 25 years of age. Possession of a current, valid Type 1 California School Bus Driver's Certificate, with acceptable restrictions and first aid training by the end of the 5th month of the probationary period is required. Photocopy of a current 10-year DMV printout obtained within the last month, and copies of the required licenses and certificates must be submitted with the application. Online DMV printouts will not be accepted.** All persons interested and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to race/color, religious creed, national origin/ancestry, age, mental or physical disability, sex, sexual orientation, gender identity, veteran status, marital status, or medical condition. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION

The examination consists of an evaluation of the application for education and experience that pertains to job related and essential qualifications. The top 6-8 candidates will be invited to continue the exam process. **The District will determine the top candidates based solely on the information submitted with the application.** Those top candidates will be invited to a Performance/Oral Exam (interview), weighted 50/50%, which evaluates the knowledge and experience needed to perform the typical duties of the position. Successful promotional candidates will have ¼ point for each year of service up to a maximum of 5 points added to the final score.

APPLICATION/EXAMINATION DATES & CERTIFICATION

- A. Closing date for filing applications:
- B. Date of Performance/Oral Exam (personal interview):
- C. Certification shall be according to Merit System §1507.

**Open Until Filled
To Be Determined (during the day)**

JOB DESCRIPTION INFORMATION (see reverse side)

EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

1. **Vacation Credit**--shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.
2. **Holidays**--Employees in a paid status the day before or after the holiday are entitled to holiday pay.
3. **Health and Welfare Benefits**-- Full-time employees of the District receive up to \$1,057/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays the full cost of a dental and a vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all employees.
4. **Sick Leave**--One day of sick leave is earned for each month worked, with unlimited accumulation.
5. **Probationary Period**--All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.
6. **Retirement**--All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS).
7. **Social Security**--All classified employees are covered by Social Security and must contribute to the Social Security system.
8. **Credit Unions**--There are credit unions available for membership by all classified employees.
9. For further information contact: CUSD, 1163 E. 7th St., Chico, CA 95928--(530) 891-3000. TTY (530) 895-4030

**CHICO UNIFIED SCHOOL DISTRICT
JOB ANNOUNCEMENT FOR
OPEN AND PROMOTIONAL COMPETITIVE EXAMINATION**

SCHOOL OFFICE MANAGER
Starting Salary: \$18.75/Hour

Salary Placement--Employment is at the first step for new employees. The Human Resources Office determines promotional employees' step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply on-line at **www.EdJoin.org** or pick up a job announcement and instructions on how to apply on-line in the lobby of CUSD Administration Building, 1163 E. 7th Street, Chico, CA.
- B. **Read the job announcement prior to completing the application form.**
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. Those claiming disability Veterans' credit must include evidence of current receipt of disability benefit by the closing date for filing applications.
- ➔ **D. KEEP THE JOB ANNOUNCEMENT! If you have not received notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000, extension 20120.**
- E. Complete all parts of the application. Any requested attachments must be received by 4:30 p.m. on the closing date. Late applications are not accepted.

THE POSITION

The District is establishing an eligible list for School Office Manager. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. Substitutes to work on an on-call, as-needed basis for regular employees will be selected from the established eligible list. Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be: **Two years of responsible secretarial and clerical support experience that included decision making responsibilities and exercising of independent judgment, equivalent to the completion of the twelfth grade supplemented by specialized training in office practices or a related field, and ability to type or operate a keyboard at a level sufficient for successful job performance. Experience in a school district is highly desirable. Ability to obtain and maintain certification in First Aid & CPR by the end of the 5th month of employment required. Please see job description for full description of all requirements.** All persons interested in this position and who meet job related and essential qualifications are encouraged to apply. Top qualifying candidates will be invited to the written exam. The District will determine the top candidates based solely on the information submitted on the application. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to age, ancestry, color, gender, gender expression, gender identity, genetic information, marital status, medical condition, mental disability, military and veteran status, national origin, physical disability, pregnancy, childbirth, breastfeeding or related medical conditions, race, religious creed, sex, or sexual orientation of any person. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION

The examination consists of a written test designed to test job related and essential qualifications, weighted 40%; and an oral exam (personal interview) which tests the knowledge and experience needed to perform the typical duties, weighted 60%. The top candidates will be invited to the written exam. **The District will determine the top candidates based solely on the information submitted on the application.** The top-scoring candidates who pass the written exam will be invited to the oral exam. Successful promotional candidates will have ¼ point added to the final score for each year of service up to a maximum of 5 points.

APPLICATION/EXAMINATION DATES & CERTIFICATION

- a. Closing date for filing applications:
- b. Date of written exam:
- c. Date of oral exam (personal interview):
- d. Certification shall be according to Merit System §1507.
- e. Selection interviews will be scheduled as needed following the exam process.

Wednesday, July 13, 2022, 12:00 PM
Monday, July 18, 2022 (during the day)
Thursday, July 21, 2022 (during the day)

JOB DESCRIPTION INFORMATION (see reverse side)

EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

Vacation Credit--shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.

Holidays--Employees in a paid status the day before or after the holiday are entitled to holiday pay.

Health and Welfare Benefits-- Full-time employees of the District receive up to \$1,198/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays \$119 toward the cost of the dental, and \$15 toward the cost of the vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all bargaining unit positions.

Sick Leave--One day of sick leave is earned for each month worked, with unlimited accumulation.

Probationary Period--All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into. *Retirement*--All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS) for which a deduction is made from their salary. *Social Security*--All classified employees are covered by Social Security and must contribute to the Social Security system.

Credit Unions--There are credit unions available for membership by all classified employees.

Questions, contact: CUSD, 1163 E. 7th St., Chico, CA 95928--(530) 891-3221 -- TTY (530) 895-4030

AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER

JOB LINE = 530-891-3000 & PRESS 5-6

Eligible List: Accountant

Effective: June 30, 2022 – December 30, 2022

Effective: February 12, 2022 – August 12, 2022

<i>Rank</i>	<i>Prom</i>	<i>Open</i>	<i>Last Name</i>	<i>First Name</i>
1	X		Bianco	Celia
2		X	Brochers	Kay



David Koll, Executive Director

CHICO UNIFIED SCHOOL DISTRICT
Personnel Commission

ADMINISTRATION OFFICES
1163 E. Seventh Street
Chico, CA 95928-5999
(530) 891-3000

Eligible List: Accounting Technician

Effective: ***June 9, 2022 – December 9, 2022***
 March 18, 2022 - July 20, 2022

<i>Rank</i>	<i>Prom</i>	<i>Open</i>	<i>Last Name</i>	<i>First Name</i>
1 TIE	X		Lopez	Danielle
1 TIE	X		Costello	Melissa
2 TIE		X	Woodruff	Jason
2 TIE		X	Robertson	Jessica
3		X	Moulton	Emily



David Koll, Executive Director

CHICO UNIFIED SCHOOL DISTRICT
Personnel Commission

ADMINISTRATION OFFICES

1163 E. Seventh Street
Chico, CA 95928-5999
(530) 891-3000

Eligible List: Baker Assistant

Effective: July 12, 2022 – January 12, 2023

Effective May 10, 2022 – November 10, 2022

<i>Rank</i>	<i>Prom Open</i>	<i>Last Name</i>	<i>First Name</i>
1-TIE	X	John	Chris
1-TIE	X	English	Kelly
2	X	Hunter	Brian
3	X	Delgado	Alice



David Koll, Executive Director

CHICO UNIFIED SCHOOL DISTRICT
Personnel Commission

ADMINISTRATION OFFICES
1163 E. Seventh Street
Chico, CA 95928-5999
(530)891-3000

Eligible List For: Behavior Specialist

Effective: June 22, 2022 - December 22, 2022

<i>Rank</i>	<i>Prom</i>	<i>Open</i>	<i>Last Name</i>	<i>First Name</i>
1		X	Murray	Jonathan



David Koll, Director

CHICO UNIFIED SCHOOL DISTRICT
Personnel Commission

ADMINISTRATION OFFICES
1163 E. Seventh Street
Chico, CA 95928-5999
(530) 891-3000

Eligible List: Cafeteria Assistant
Effective: June 21, 2022 – December 21, 2022

<i>Rank</i>	<i>Prom</i>	<i>Open</i>	<i>Last Name</i>	<i>First Name</i>
1		X	Ripp	Caroline
2		X	Jensen-Haselip	Danielle
3-TIE		X	Eccles	Brisa
3-TIE		X	Luciana	Gina
4		X	Corey	Gabriel
5		X	Guirant	Illiana
6		X	Santoyo	Maria
7		X	Kirk	Bridget
8		X	Nelson	Nicolette
9		X	Samuelsen	Lisa



David Koll, Executive Director

CHICO UNIFIED SCHOOL DISTRICT
Personnel Commission

ADMINISTRATION OFFICES
1163 E. Seventh Street
Chico, CA 95928-5999
(530) 891-3000

Eligible List: Custodian

Effective: ***July 11, 2022 – January 11, 2023***
 June 9, 2022 – December 9, 2022

Rank	Prom	Open	Last Name	First Name
1 TIE	X		Epperson	Charles
1 TIE	X		Foster	Marcus
1 TIE	X		Lo	Nhia
1 TIE	X		Thao	Yang
1 TIE	X		Ward	Alexandra
1 TIE	X		Wilson	Starr
1 TIE	X		Yang	Chao
1 TIE	X		Zepeda	Roberto
1 TIE	X		Nieto	Everardo
1 TIE	X		Rifesi	Gavin
1 TIE	X		Ruiz	Daniel
2	X		Godinez	Fidelina
3	X		Redmond	Hallie



David Koll, Executive Director

CHICO UNIFIED SCHOOL DISTRICT
Personnel Commission

ADMINISTRATION OFFICES
1163 E. Seventh Street
Chico, CA 95928-5999
(530) 891-3000

Eligible List: Information Systems Analyst

Effective: June 29, 2022 – December 29, 2022

Effective: January 25, 2022 – July 25, 2022

<i>Rank</i>	<i>Prom</i>	<i>Open</i>	<i>Last Name</i>	<i>First Name</i>
1-TIE	X		Facca	Daniel
1-TIE	X		Brock	Phil
2		X	Ortega	Sergio
3		X	Pearce	Matthew
4	X		Dos Santos	Anthony
5		X	Escutia	Michael
6		X	Robinson	Nick



David Koll, Executive Director

CHICO UNIFIED SCHOOL DISTRICT
Personnel Commission

ADMINISTRATION OFFICES
1163 E. Seventh Street
Chico, CA 95928-5999
(530) 891-3000

Eligible List For: Instructional Assistant – Computers

Effective: ***July 11, 2022 – January 11, 2023***
 January 18, 2022 – July 18, 2022
 March 16, 2022 – September 16, 2022
 April 29, 2022 – October 29, 2022

Rank	Prom	Open	Last Name	First Name
1		X	Kirk	Kelly
2		X	Eller	Frank
3		X	Anderson	Catrina
4 TIE		X	Corey	Gabriel
4 TIE		X	Delgado	Sergio
5		X	Brodowski	Molly
6		X	White	Tammy
7 TIE		X	Woodruff	Jason
7 TIE		X	Bless	Andreas
8		X	Slocomb	Rachel



David Koll, Executive Director

Eligible List For: Instructional Paraprofessional

Effective: **July 8, 2022 – January 8, 2023**
 June 2, 2022 – December 2, 2022
 May 31, 2022 – November 31, 2022
 March 31, 2022 – September 31, 2022
 March 10, 2022 – September 10, 2022
 January 25, 2022 – July 25, 2022

Rank	Prom	Open	Last Name	First Name
1 TIE		X	Hammond	Joel
1 TIE		X	Rubio	Gabriela
1 TIE		X	Young	Kristina
1 TIE		X	Vojnovic	Jakob
1 TIE		X	Kerr	Rebekah
1 TIE		X	Hook	Mylie
1 TIE		X	Martinez	Celina
1 TIE		X	Moreno	Lucio
1 TIE		X	Ray	Erika
1 TIE		X	Hejl	Rebecca
1 TIE		X	Howey	Sarah
1 TIE		X	Slocumb	Rachel
1 TIE		X	Vazquez-Gonzalez	Antonio
1 TIE		X	Woodruff	Jason
2 TIE		X	Hernandez	Peter
2 TIE		X	Ormosen	Ajay
2 TIE		X	Starr-Flanagan	Jamie
2 TIE		X	Ruegger	Natalie
2 TIE		X	Waddle	Heather
2 TIE		X	Walker	Laurel
2 TIE		X	Jimenez	Judith
2 TIE		X	Pendergraft	Elisa
2 TIE		X	Waddle	Heather
2 TIE		X	Howey	Sarah
2 TIE		X	Tinajero	Angela
2 TIE		X	Anrig	Douglas
2 TIE		X	Bechtold	Terra
2 TIE		X	Bless	Andreas
3 TIE		X	Ingersoll	Trinity
3 TIE		X	Silva	Josefina
3 TIE		X	Howey	Sarah
4 TIE		X	Espinosa	Pepper
4 TIE		X	Cox	Nicole
5	X		Sheridan	Justyne
6	X		Molay	Blair
7		X	Kleiner	Sydney
8 TIE		X	Avila	Sabrina
8 TIE		X	Smallhouse	Marcus
8 TIE		X	Schlager	Jayne
9		X	Akers	Eleanor
10		X	Johnsen-Rose	Erin
11		X	Hattori	Lokelani


David Koll, Executive Director

CHICO UNIFIED SCHOOL DISTRICT
Personnel Commission

ADMINISTRATION OFFICES
1163 E. Seventh Street
Chico, CA 95928-5999
(530)891-3000

Eligible List For: Instructional Paraprofessional – Intensive Behavior Interventionist

Effective: June 23, 2022 – December 23, 2022
April 20, 2022 – October 20, 2022

Rank	Prom	Open	Last Name	First Name
1 TIE		X	Partida Pelayo	Maria de Jesus
1 TIE		X	Jasmin	Rebecca
1 TIE		X	Fields	Elijah
2		X	Senoglu	Grace
3 TIE		X	Hernandez	Peter
3 TIE		X	Krantz	Natalie
3 TIE		X	Renwick	Michalyn
3 TIE		X	Starr-Flanagan	Jamie
4		X	Thomas	Hunter
5		X	Pendergraft	Elisa
6 TIE		X	Gottberg	Rachel
6 TIE		X	Vojnovic	Jakob
7		X	Ranstead-Ramsey	Abbey
8 TIE		X	Daneau	Kristy
8 TIE		X	Wright	Cathryn



CHICO UNIFIED SCHOOL DISTRICT

Personnel Commission

Eligible List: Maintenance Worker

Effective: June 16, 2022 - December 16, 2022

ADMINISTRATION OFFICES

1163 E. Seventh Street

Chico CA 95928-5999

(530) 891-3000

<i>Rank</i>	<i>Prom</i>	<i>Open</i>	<i>Last Name</i>	<i>First Name</i>
1		X	Maynes	Dean
2	X		Gonzales	Julian
3		X	Roundtree	Jason
4		X	Williamson	Darrell
5	X		Campos	Marcos



David Koll, Director

CHICO UNIFIED SCHOOL DISTRICT
Personnel Commission

ADMINISTRATION OFFICES

**1163 E. 7th Street
Chico, CA 95928-5999**

Eligible List: Office Assistant

(530) 891-3000

Effective: July 7, 2022 - January 7, 2023

<i>Rank</i>	<i>Prom</i>	<i>Open</i>	<i>Last Name</i>	<i>First Name</i>
1	X		LaMusga	Elizabeth
2		X	Turner	Travis
3-TIE		X	Gassaway	Karin
3-TIE		X	Hiney	Madisen
4		X	Harrison	Renee
5-TIE		X	Hayes	Aaliyah
5-TIE		X	Cargill	Jordan
6		X	Krantz	Natalie
7		X	DeBono	Lucia
8		X	Alawi	Jennifer
9-TIE		X	La Casse	Kaitlyn
9-TIE		X	Ambriz	Anesa
10		X	Jimenez	Judith



David Koll, Executive Director

SENIORITY LIST - Accountant
JULY 19, 2022 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	3/14/2016	Parker	Jamisson
2	3/8/2022	Lico	Kristy
3	7/18/2022	Bianco	Celia



SENIORITY LIST - Campus Supervisor
 JULY 19, 2022 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	10/6/1997	Rash	Judith
2	10/7/1999	Coogan	Matthew
3	12/20/2001	Apalit, Jr	V. James
4	11/17/2003	O'Brien	Casey
5	8/17/2004	Runnells	Marina
6	8/15/2006	Forayter	Carol
7	11/17/2006	Givens	Herman
8	10/4/2007	Collado	Josh
9	1/13/2009	Nelson	Jay
10	8/19/2013	Lamusga	Elizabeth
11	8/18/2016	Reise	Marcy
12	8/18/2016	Leone	Kimberly
13	4/24/2017	LeDuc	Michael
14	4/27/2017	Keene	Robert
15	8/21/2017	Hassett	Debra
16	8/21/2017	Ravetz	Ariel
17	3/26/2018	Hutler	Thomas
18	8/20/2018	Kingori	William
19	8/30/2018	Tindall	Tina
20	3/25/2019	Leclair	Janet
21	5/23/2019	Forayter	John
22	8/15/2019	Leer	Wendi
23	9/3/2019	Hunter	Rebecca
24	9/6/2019	Gomez	Angelica
25	8/16/2021	Ramirez	Paula
26	10/18/2021	Haddid	Nancy
27	1/3/2022	Ross	Valerie
28	1/28/2022	Connaughton	Anna
29	2/14/2022	Hernandez	Fidella
30	4/27/2022	Dorn	Shawna



SENIORITY LIST - Custodian

JULY 19, 2022 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME				
1	7/28/1997	Hungate	Howard	27	6/21/2021	Cisneros	Norma
2	2/17/2006	Johnston	Joseph	28	6/21/2021	Martin Jr	Jerry
3	2/21/2006	Thao	Toua	29	7/6/2021	Buitron	Benjamin
4	11/9/2006	Yang	Houa	30	10/27/2021	Aaron	Alzea
5	8/21/2012	Hammon	Keli	31	10/27/2021	Pimentel	Sain
6	10/22/2012	Turner	Matthew	32	10/28/2021	Greife	Joshua
7	5/20/2013	Hartman	Ronnie	33	1/24/2022	Knapp	Hazel
8	9/8/2014	Starkey-Holder	Karen	34	1/24/2022	Delgado	Kristina
9	3/9/2015	Hitson	Denise	35	2/10/2022	Figuero de	Hilda
10	4/20/2015	Sands	Jeremiah	36	2/10/2022	Hagman	Bryce
11	7/6/2015	Nemat-Nasser	David	37	2/10/2022	Gardner	Randal
12	7/6/2015	Stoklasa	Anthony	38	4/8/2022	Sanders	Steven
13	7/11/2016	Adams	Daniel				
14	3/6/2017	Robinson	Austin				
15	4/30/2018	Gutierrez	Neithn				
16	8/13/2018	Perez	Jose				
17	9/24/2018	Zavala	Yolanda				
18	5/18/2020	Carroll	Katherine				
19	5/18/2020	Gonzalez	Aaron				
20	1/19/2021	Raymondo	John				
21	1/19/2021	Jones	Jason				
22	1/19/2021	Asosi	Mareko				
23	1/19/2021	Villa	Sonia				
24	1/21/2021	Lee	Lee				
25	3/15/2021	Gonzalez	Maria				
26	6/7/2021	Tourville	Tiffany				



SENIORITY LIST - Financial Specialist
JULY 19, 2022 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	10/25/2021	Choo	Misty
2	10/28/2021	Solano	Yesenia
3	12/11/2021	Slocomb	Jeanne



SENIORITY LIST - Health Assistant
JULY 19, 2022 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	9/27/2011	Ritter	Brook
2	11/7/2011	Gillaspie	Lori
3	3/10/2014	Borges	Kristina
4	11/2/2015	Sullivan	Veronica
5	12/31/2016	Snow	Sandra
6	8/17/2017	Warthen	Trudella
7	3/6/2018	Caywood	Sarah
8	8/13/2019	Ruggle	Emily
9	3/6/2020	Quring	Nicole
10	4/1/2021	Fashing	Kari
11	8/12/2021	Fedeli	Dawn
12	8/16/2021	Dorn	Shawna
13	4/4/2022	Bilardello	Lacy
14	8/11/2022	Kettle	Stacey



SENIORITY LIST - HR Coordinator-Confidential
JULY 19, 2022 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	6/17/2021	Hartman	Jordan
2	4/20/2022	Fields	Sharyn



SENIORITY LIST - Instructional Paraprofessional
JULY 19, 2022 - ANY TIED DATES ARE BROKEN BY LOTTERY

Chico Unified School District
1163 East 7th Street
Chico, CA 95928

Rank	Seniority Date within Class	Last	First	Rank	Seniority Date within Class	Last	First
1	11/2/2000	Jones	Brett	40	3/13/2006	Reise	Marcy
2	6/20/2002	Seig	April	41	4/18/2006	Young	Yolanda
3	7/1/2002	Manicci	Kelly	42	4/18/2006	Fisher	Christine
4	7/1/2002	Wescoatt	Sarah	43	8/15/2006	Dorghalli	Aftonia
5	7/1/2002	Baker	Stacey	44	8/15/2006	Vestnys	Mary
6	7/1/2002	Scovel	Jeanne	45	9/28/2006	Smallhouse	Hannah
7	7/1/2002	Langseth	Christine	46	10/31/2006	Olson	Kathryn
8	7/1/2002	Parker	Martin	47	1/18/2007	Chmelynski	Tiffany
9	7/1/2002	Palmer	Barbara	48	1/22/2007	Stoner	Wendee
10	7/1/2002	Matlin	Dana	49	4/10/2007	Bhojak	Deborah
11	7/1/2002	Bock	Bida	50	5/8/2007	Kingori	Miriam
12	7/1/2002	Gore-Zabala	Christine	51	6/19/2007	Robinson	Mitchell
13	8/8/2002	Sayre	Maria	52	8/14/2007	Carlson	Cherie
14	8/8/2002	Carter	Julie	53	3/15/2008	Wycoff	Larissa
15	8/22/2002	Lewis	Christina	54	5/27/2008	Nelson	Lindsey
16	8/22/2002	Rhody	Lisa	55	10/25/2008	Kelly	Mary
17	8/22/2002	Bodney	Teresa	56	1/26/2009	Ruiz	Julie
18	9/5/2002	Cornell	Kelly	57	3/23/2009	Bishop	Teresa
19	8/19/2003	Marschall	Kim	58	7/23/2009	Ricci	Julie
20	8/19/2003	Ravetz	Angela	59	3/8/2010	MacKell	Robin
21	4/20/2004	Shapiro	Joanna	60	8/30/2010	Hashemi	Sarah
22	8/3/2004	Payne	Kristan	61	10/1/2010	Oldfield	Brian
23	8/17/2004	Morrissey	Matthew	62	10/18/2010	Buenrostro	Deborah
24	8/30/2004	Clement	Nicole	63	10/21/2010	Stewart	Sharon
25	10/29/2004	Shippen	Mary	64	10/25/2010	Schill	Angelina
26	1/11/2005	O'Kelley	Maryann	65	4/12/2011	Ryan	Patrick
27	1/13/2005	Labrado	Melissa	66	8/23/2011	Alba	Cesar
28	1/20/2005	Penne	Danielle	67	4/10/2012	Wootten	Rebekah
29	3/1/2005	Watts	Christina	68	7/1/2012	Weber	Lisa
30	3/7/2005	Plumer	Rugh	69	8/20/2012	Ghiorso	Adam
31	3/15/2005	Olson	Janet	70	8/20/2012	Hull	Saythong
32	4/11/2005	Scholar	Michele	71	10/22/2012	Clark	Elizabeth
33	8/16/2005	Feingold	Rod	72	12/11/2012	Smithson	Birgitta
34	10/25/2005	Tracy	Jeffrey	73	2/4/2013	Simmons	Kristine
35	10/31/2005	Rausch-Clark	Sheryl	74	2/4/2013	Ludlow	Debra
36	11/5/2005	English	Tammie	75	4/22/2013	Woodbury	Jeanne
37	1/17/2006	Allen	Phuong	76	4/30/2013	Ukei	Hiroko
38	1/19/2006	Greif	Deann	77	5/6/2013	Hansen	Tracy
39	2/28/2006	Joliff	Crystal	78	9/3/2013	Miller	Suzanne
				79	9/18/2013	Ravetz	Ariel
				80	10/7/2013	Williams	Janice
				81	10/8/2013	Owen	Mary
				82	10/21/2013	Rikkelman	Jessica
				83	11/4/2013	Willman	Richard

David Koll, Executive Director-Human Resources

84	11/5/2013	Cowan	Rebecca	132	10/6/2016	Gess	Wade
85	12/3/2013	Kavanagh	Colleen	133	12/19/2016	Burner	Elizabeth
86	2/19/2014	Nelson	Jay	134	12/19/2016	France	Brandy
87	2/28/2014	Rice-Capucion	Yvette	135	12/21/2016	Bellante	Lynne
88	3/13/2014	Meier	Wendy	136	1/9/2017	Miller	Stephanie
89	8/18/2014	Jackson	Rebecca	137	1/23/2017	Fashing	Kari
90	8/18/2014	Corcoran	Carla	138	3/6/2017	Boyer	Pamela
91	8/18/2014	Alchin	Jessica	139	3/6/2017	Lawrence	Malika
92	8/18/2014	Main	Kimberly	140	3/20/2017	Ensign	Melonie
93	8/18/2014	Blee	Ellen	141	3/20/2017	Hurd	Amanda
94	8/18/2014	Frank	Eric	142	5/18/2017	Boyd	Donna
95	10/15/2014	Nielsen	Terra	143	8/21/2017	Graubart	Tracy
96	10/24/2014	LeDuc	Michael	144	8/21/2017	Peterson Pierce	Hannah
97	11/3/2014	Grebmeier	Wendy	145	8/21/2017	West	Jeffrey
98	1/5/2015	Duty	Harrison	146	9/15/2017	Alvistur	Marisa
99	1/5/2015	Farwell	Austin	147	10/2/2017	Meza	Maja
100	1/5/2015	Smith	Kristen	148	10/2/2017	Lyons	Sharon
101	1/5/2015	Lucio	Patricia	149	12/6/2017	Bernson	Michelle
102	2/2/2015	Johnson	Sonja	150	12/6/2017	Auer	Britni
103	2/19/2015	Smallhouse	Caius	151	12/18/2017	Clinton	Krystle
104	3/24/2015	Uribe	Brooke	152	1/9/2018	Taylor	Michelle
105	3/31/2015	Jack	Diana	153	3/26/2018	Wahl	Sheila
106	8/17/2015	Graves	Patrice	154	3/26/2018	Batman	Gerilynn
107	8/17/2015	Connaughton	Anna	155	3/26/2018	Molay	Blair
108	8/18/2015	Gibson	Sarah	156	4/9/2018	Jackson	Jenna
109	9/8/2015	Stratton	Marin	157	4/23/2018	Gordon-Cassidy	Ruth
110	10/5/2015	Delgadillo	Miguel	158	5/8/2018	Watts	Kari
111	10/5/2015	Carrillo	Saleena	159	5/8/2018	Kramer-Hladik	April
112	1/4/2016	Mecham	Christy	160	5/15/2018	Stewart	Lauren
113	1/4/2016	Lessenger	Ova	161	8/16/2018	Samson	Trinette
114	1/4/2016	Mueller	Melissa	162	8/22/2018	Bettencourt	Meagan
115	1/5/2016	Amaro	Patricia	163	9/4/2018	Jordan	Laura
116	1/5/2016	Howard	Jennifer	164	10/25/2018	Richardson Alvarez	Beverly
117	1/19/2016	Pittenger	Kara	165	10/29/2018	Allinger	Lindsay
118	1/26/2016	Ward	Kristin	166	10/29/2018	Artiaga-Jones	Grace
119	2/29/2016	Waslewski	Abigail	167	11/5/2018	Ford	Shera
120	2/29/2016	Story	Glenn	168	11/5/2018	Rigby	Jamie
121	5/18/2016	Gonsalves	Maria	169	1/8/2019	Emmons	Karen
122	8/18/2016	Story	Teresa	170	1/8/2019	Deome	Gale
123	8/18/2016	Mino	Mary	171	1/8/2019	Contestable	Paija
124	8/18/2016	Cobery	Audrey	172	1/8/2019	Mojica	Sarah
125	8/18/2016	Pisani	Debra	173	1/8/2019	Jones	Kyle
126	8/18/2016	Brewer	Lisa	174	1/8/2019	Vislosky	Matthew
127	8/31/2016	Avalos Huerta	Mayra	175	3/25/2019	Varicelli	Anthony
128	9/1/2016	Morton	Denise	176	3/25/2019	McGaugh-Wilkins	Allison
129	9/6/2016	Alexander Graf	Kimberly	177	3/25/2019	Dessert	Brittany
130	9/6/2016	Langston	Dennel	178	8/15/2019	Nash	Sheri
131	9/15/2016	Cummings	John	179	8/15/2019	Lopez	Morgan

Instructional Paraprofessional, 7/19/2022

David Koll, Executive Director-Human Resources

180	8/15/2019	Simpkins	Abbe	228	9/24/2021	Silva	Charles
181	8/15/2019	Smith	Erin	229	10/4/2021	Frazier	Sherrie
182	8/15/2019	Vlach	Monika	230	10/7/2021	Keller	Heather
183	8/15/2019	Aceves Zepeda	Alma	231	10/22/2021	Hildebrand	Montana
184	8/15/2019	Howard	Beth	232	10/25/2021	Herrick	Debi
185	8/15/2019	Peterson	Alexandra	233	12/7/2021	Luther	Diana
186	8/15/2019	Huber	Stefanie	234	1/3/2022	Hunt	Catherine
187	10/9/2019	Lattin	Jenny	235	1/3/2022	Davis	Jordan
188	10/9/2019	Arends	Yuki	236	1/3/2022	Rogoff	Julia
189	10/14/2019	Schaefer	Jamie	237	1/3/2022	Fox	April
190	10/28/2019	Diaz	Saul	238	1/3/2022	Villa	Lourdes
191	10/29/2019	Rodrigues	Jennifer	239	1/3/2022	Wilcox	Bradley
192	11/12/2019	King	Kevin	240	1/3/2022	Ventura	Nichole
193	12/2/2019	Brewster	Amy	241	1/3/2022	Campos	Liliana
194	2/28/2020	Masuda	Arielle	242	1/3/2022	Van Laan	Sandra
195	3/2/2020	Williams	Phylis	243	1/3/2022	Morris	Trinity
196	3/9/2020	Baker	Kelly	244	1/3/2022	Barry	Keelin
197	3/9/2020	Cockcroft	Jennifer	245	1/3/2022	Ochoa	Amber
198	3/9/2020	Moua	Benjamin	246	1/3/2022	Christenson	Kelli
199	3/9/2020	Gomez	Angelica	247	1/24/2022	Silveira	Ashley
200	3/23/2020	Dugan	Jacqueline	248	1/26/2022	Greenwood	Quinn
201	3/23/2020	McKeon	Kelly	249	1/31/2022	Barrett	Carole
202	3/23/2020	O'Kelley	Danielle	250	2/10/2022	Alexander	Catherine
203	3/23/2020	Cortez	Savanna	251	2/11/2022	Hildebrandt	Darlene
204	3/23/2020	Perez	Jackeline	252	2/15/2022	Gutierrez	Sabrina
205	3/23/2020	Watkins	Tammie	253	2/16/2022	Gonzalez	Anthony
206	3/23/2020	Pastor	Kristi	254	2/22/2022	Taylor	Dusty
207	8/17/2020	Kamph	Brent	255	2/24/2022	Thorne	Lacy
208	10/12/2020	Reinemer	Mary	256	2/28/2022	Granados	Crystal
209	10/12/2020	Sackrider	Tamra	257	3/3/2022	Finley	Kassandra
210	10/12/2020	Caraway	Crystal	258	3/21/2022	Davis	Kelley
211	1/11/2021	Mendoza	Rebecca	259	3/22/2022	Phizackerly	Lisa
212	1/27/2021	Lundquist-Matz	Stacey	260	3/28/2022	Knapp	Matthew
213	4/6/2021	Bryant	Megan	261	3/28/2022	Eccles	Calvin
214	4/6/2021	Nielsen	Abigail	262	4/13/2022	Bechtold	Terra
215	4/12/2021	Campos	Tara	263	4/19/2022	Anrig	Douglas
216	4/12/2021	Martin	Desiree	264	5/2/2022	Bless	Andreas
217	4/15/2021	Casey	Bryan	265	5/16/2022	Kerr	Rebekah
218	4/19/2021	Alonzo-Perez	Maria				
219	8/16/2021	Silva	Amanda				
220	8/16/2021	Norris	Suzanne				
221	8/16/2021	Carnegie	Nichol				
222	8/16/2021	Burson	Adam				
223	8/30/2021	Murphy	Julia				
224	9/7/2021	Fisher	Diane				
225	9/7/2021	Vang	Venasia				
226	9/16/2021	Nunez	Annmarie				
227	9/20/2021	Stenberg	Lisa				

Instructional Paraprofessional, 7/19/2022



David Koll, Executive Director-Human Resources

SENIORITY LIST – IP-Intensive Behavior Interventionist
JULY 19, 2022 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	8/23/2021	Hall	Jessica
2	10/13/2021	Smith	Samantha
3	10/13/2021	Spittle	Michael
4	10/13/2021	Lee	Jong Woo
5	1/14/2022	Kemper	Nancy
6	1/18/2022	Starkey	Jennifer
7	4/29/2022	Willman	Richard
8	5/5/2022	Vojnovic	Elizabeth
9	8/15/2022	Rogoff	Alexandria



SENIORITY LIST - Licensed Nurse
JULY 19, 2022 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	12/7/2000	Pinckney	Monica
2	2/11/2013	Campos	Deborah
3	1/9/2017	Sealey	Angie
4	1/8/2019	Victor	Frederick
5	8/17/2020	Harris	Brianna
6	9/21/2020	Canfield	Olivia



SENIORITY LIST - Maintenance Worker

JULY 19, 2022 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	4/2/2007	Hunt	Daniel
2	9/24/2010	Hoyt	Jerry
3	5/1/2019	Lourence	William
4	7/10/2019	Paddock	Scott
5	12/21/2021	Puente	Juan
6	12/21/2021	Below	Dennis
7	7/1/2022	Campos	Marcos



SENIORITY LIST - Office Assistant Elementary Attendance
JULY 19, 2022 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	10/10/2011	Garcia	Monita
2	10/17/2011	Smith	Melanie
3	9/4/2012	Smith	Erin
4	5/9/2016	Hoff	Amy
5	1/9/2017	Soulliere	Diana
6	4/29/2019	Herrick	Debi
7	11/4/2019	Walker	Chantel
8	11/10/2020	Harrison	Josephine
9	5/16/2022	Sands	Noreen
10	8/1/2022	Moulton	Emily



SENIORITY LIST - Parent Classroom Aide, Neal Dow
JULY 19, 2022 – ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	10/1/2018	Robertson	Natalie



CLASSIFIED SALARY SCHEDULE

LIST OF CLASSES FOR THOSE CLASSIFICATIONS EXCLUDED FROM
THE CSEA, CHAPTER #110 SALARY SCHEDULE OR THE CLASSIFIED MANAGEMENT/CONFIDENTIAL SALARY SCHEDULE

2022-2023*Minimum Wage Increase to \$15.50/hour effective 1/01/2023*

CLASSIFICATION TITLE			
LEVEL 0	RANGE	SALARY 7/01/2022-12/31/2022	SALARY 1/01/2023-6/30/2023
School Aide	1	Minimum Wage/Flat Rate \$15.00	Minimum Wage/Flat Rate \$15.50

CLASSIFICATION TITLE			
LEVEL 1	RANGE	SALARY RANGE 7/01/2022-12/31/2022	SALARY RANGE 1/01/2023-6/30/2023
Parent Classroom Aide-Restricted	1	\$15.00-15.80	\$15.50-15.80
Parent Clerical Aide-Restricted	1	\$15.00-15.80	\$15.50-15.80
Parent Computer Lab Aide-Restricted	1	\$15.00-15.80	\$15.50-15.80
Parent Liaison Aide-Restricted	1	\$15.00-15.80	\$15.50-15.80
Parent Library Aide-Restricted	1	\$15.00-15.80	\$15.50-15.80
Parent Science Aide-Restricted	1	\$15.00-15.80	\$15.50-15.80

7/01/2022-12/31/2022

Step	1	2	3	4	5
Hourly Rate	\$15.00	\$15.20	\$15.40	\$15.60	\$15.80

1/01/2023-6/30/2023

Step	1	2	3	4	5
Hourly Rate	\$15.50	\$15.58	\$15.66	\$15.74	\$15.80

EXEMPT CLASSES

CLASSIFICATION TITLE	SALARY 7/01/2022-12/31/2022	SALARY 1/01/2023-6/30/2023
Pupil Helper	Minimum Wage/Flat Rate \$15.00	Minimum Wage/Flat Rate \$15.50
Athletic Coach, Cheerleader Advisor, Student Activities Advisor	\$15.00	\$15.50

2022-2023

ALPHABETICAL LIST OF CLASSES AND SALARY RANGES BY LEVEL OF RESPONSIBILITY

CLASSIFICATION TITLE	RANGE	SALARY RANGE
<u>LEVEL 0</u>		7/01/2022-12/31/2022 @ 15.00 1/01/2023-6/30/2023 @ 15.50
Special Event Assistant	0-1	
<u>LEVEL 1</u>		
Account Clerk	5	15.79-24.51
Cafeteria Assistant	4	15.43-23.93
Campus Supervisor	4	15.43-23.93
Child Care Center Assistant	4	15.43-23.93
Custodian	4	15.43-23.93
Grounds Prep Helper	4-1	15.43
Library Clerk	4	15.43-23.93
Passenger Van Driver	4	15.43-23.93
Transportation Special Education Aide	4	15.43-23.93
<u>LEVEL 1.5</u>		
Baker Assistant	6	16.20-25.11
Bicultural Liaison	6	16.20-25.11
Cafeteria Assistant Cook Manager	6	16.20-25.11
Cafeteria Cashier	6	16.20-25.11
Cafeteria Cook Small School	6	16.20-25.11
Cafeteria Satellite Manager	6	16.20-25.11
Roving Cafeteria Assistant Cook Manager	6	16.20-25.11
<u>LEVEL 2</u>		
Delivery Worker	7	16.59-25.72
Elementary Counseling Assistant	7	16.59-25.72
Grounds Worker	7	16.59-25.72
Health Assistant	7	16.59-25.72
Impacted Language Liaison, Hmong/Lao	7	16.59-25.72
Instructional Assistant-Alternative Education	7.1	16.69-25.89
Instructional Assistant-Computers	7.1	16.69-25.89
Instructional Assistant-Elementary Guidance	7.1	16.69-25.89
Instructional Assistant-Vocational Education	7.1	16.69-25.89
Instructional Paraprofessional	7.1	16.69-25.89
Instructional Paraprofessional Specialized-General	7.1	16.69-25.89
Instructional Paraprofessional Specialized-Visually Impaired	7.1	16.69-25.89
Library Media Assistant	7	16.59-25.72
Office Assistant	7	16.59-25.72
Office Assistant Elementary Attendance	7	16.59-25.72
Stock Clerk	7	16.59-25.72
Substitute Assignment Clerk/Receptionist	7	16.59-25.72
<u>LEVEL 3</u>		
Cafeteria Cook Manager 1	10	17.87-27.70
Chief Examiner-General Equivalency Diploma	9	17.41-27.02
Construction Records Technician	9	17.41-27.02
Contact Tracing Assistant	9	17.41-27.02
Instructional Assistant-Bilingual	9	17.41-27.02
Instructional Assistant-Multicultural	9	17.41-27.02
Instructional Assistant-Read Right	9	17.41-27.02
Office Assistant Elementary Attendance-Bilingual	9	17.41-27.02
Preschool Assistant	9	17.41-27.02
Small School Office Manager	10	17.87-27.70
Sr Custodian	10	17.87-27.70
Sr Grounds Worker	9	17.41-27.02
Sr Library Clerk	9	17.41-27.02
Sr Library Media Assistant	9	17.41-27.02
Sr Office Assistant	9	17.41-27.02
Targeted Case Manager/Family Liaison	10	17.87-27.70

LEVEL 4

Sr Account Clerk	11	18.30-28.38
Program Coordinator-Substance Use Prevention & Intervention	11	18.30-28.38
School Office Manager	12	18.75-29.10
Targeted Case Manager/Family Liaison-Bilingual	12	18.75-29.10

LEVEL 5

Academic Mentor Program Coordinator	13	19.20-29.79
Administrative Specialist	14	19.69-30.53
Attendance Technician	13	19.20-29.79
Bakery Manager	13	19.20-29.79
Cafeteria Cook Manager 2	13	19.20-29.79
Computer Operator	14	19.69-30.53
Instructional Paraprofessional-Intensive Behavior Interventionist	14	19.69-30.53
Maintenance Worker	13	19.20-29.79
Printer	14	19.69-30.53
Program Coordinator	13	19.20-29.79
School Bus Driver, Type 1 & 2	14	19.69-30.53
School Bus Driver/Utility Worker	14	19.69-30.53

LEVEL 6

Accounting Technician	16	20.66-32.07
Alarm System Technician	18	21.69-33.64
Buyer	16	20.66-32.07
Computer Technician	17	21.16-32.84
Financial Specialist	18	21.69-33.64
Maintenance & Operations Coordinator	16	20.66-32.07
Nutrition Services Area Coordinator	16	20.66-32.07
Nutrition Services Purchasing Warehouse Coordinator	16	20.66-32.07
Registrar	17	21.16-32.84
Sr Maintenance Worker-Carpenter	18	21.69-33.64
Sr Maintenance Worker-Electrician	18	21.69-33.64
Sr Maintenance Worker-HVAC	18	21.69-33.64
Sr Maintenance Worker-HVAC/Refrigeration	18	21.69-33.64
Sr Maintenance Worker-Painter	18	21.69-33.64
Sr Maintenance Worker-Plumber	18	21.69-33.64
Sr Maintenance Worker-Sprinkler System	18	21.69-33.64
Sr Printer	16	20.66-32.07
Storekeeper	16	20.66-32.07
Transportation Coordinator	18	21.69-33.64
Transportation Driver Trainer/Instructor	16	20.66-32.07

LEVEL 8

Computer Technician-Training Specialist	20	22.78-35.34
Licensed Nurse	20	22.78-35.34
Payroll/Benefits Technician	20	22.78-35.34
Sr Equipment Mechanic	20	22.78-35.34

LEVEL 10

Accountant	21	23.35-36.21
Instructional Paraprofessional Specialized-Hearing Impaired/Deaf	23	24.66-38.27
Lead Mechanic	22	24.06-37.35
Maintenance Specialist	23	24.66-38.27
Security Systems – Locksmith	21	23.35-36.21
Telecommunications Specialist	21	23.35-36.21

LEVEL 12

25 25.92-40.22

LEVEL 14

Certified Occupational Therapy Assistant	28	28.75-44.62
Coordinator-Student Information	29	29.77-46.18
Data & Assessment Analyst	29	29.77-46.18
Information Systems Analyst	29	29.77-46.18
Network Analyst	28	28.75-44.62

Level 18

Behavior Specialist	45	44.64-65.94
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CHICO UNIFIED SCHOOL DISTRICT										
CHAPTER 110, CSEA HOURLY SALARY SCHEDULE - 2022-2023										
STEP	1	2	3	4	5	10	15	20	25	
R A N G E	1	\$14.33	\$15.04	\$15.79	\$16.59	\$17.41	\$18.30	\$19.20	\$20.17	\$22.23
	2	\$14.68	\$15.43	\$16.20	\$17.00	\$17.87	\$18.75	\$19.69	\$20.66	\$22.78
	3	\$15.04	\$15.79	\$16.59	\$17.41	\$18.30	\$19.20	\$20.17	\$21.16	\$23.35
	4	\$15.43	\$16.20	\$17.00	\$17.87	\$18.75	\$19.69	\$20.66	\$21.69	\$23.93
	5	\$15.79	\$16.59	\$17.41	\$18.30	\$19.20	\$20.17	\$21.16	\$22.23	\$24.51
	6	\$16.20	\$17.00	\$17.87	\$18.75	\$19.69	\$20.66	\$21.69	\$22.78	\$25.11
	7	\$16.59	\$17.41	\$18.30	\$19.20	\$20.17	\$21.16	\$22.23	\$23.35	\$25.72
	7.1	\$16.69	\$17.53	\$18.40	\$19.33	\$20.29	\$21.30	\$22.37	\$23.49	\$25.89
	8	\$17.00	\$17.87	\$18.75	\$19.69	\$20.66	\$21.69	\$22.78	\$23.93	\$26.37
	9	\$17.41	\$18.30	\$19.20	\$20.17	\$21.16	\$22.23	\$23.35	\$24.51	\$27.02
	10	\$17.87	\$18.75	\$19.69	\$20.66	\$21.69	\$22.78	\$23.93	\$25.11	\$27.70
	11	\$18.30	\$19.20	\$20.17	\$21.16	\$22.23	\$23.35	\$24.51	\$25.72	\$28.38
	12	\$18.75	\$19.69	\$20.66	\$21.69	\$22.78	\$23.93	\$25.11	\$26.37	\$29.10
	13	\$19.20	\$20.17	\$21.16	\$22.23	\$23.35	\$24.51	\$25.72	\$27.02	\$29.79
	14	\$19.69	\$20.66	\$21.69	\$22.78	\$23.93	\$25.11	\$26.37	\$27.70	\$30.53
	15	\$20.17	\$21.16	\$22.23	\$23.35	\$24.51	\$25.72	\$27.02	\$28.38	\$31.29
	16	\$20.66	\$21.69	\$22.78	\$23.93	\$25.11	\$26.37	\$27.70	\$29.10	\$32.07
	17	\$21.16	\$22.23	\$23.35	\$24.51	\$25.72	\$27.02	\$28.38	\$29.79	\$32.84
	18	\$21.69	\$22.78	\$23.93	\$25.11	\$26.37	\$27.70	\$29.10	\$30.53	\$33.64
	19	\$22.23	\$23.35	\$24.51	\$25.72	\$27.02	\$28.38	\$29.79	\$31.29	\$34.48
	20	\$22.78	\$23.93	\$25.11	\$26.37	\$27.70	\$29.10	\$30.51	\$32.07	\$35.34
	21	\$23.35	\$24.51	\$25.72	\$27.02	\$28.38	\$29.79	\$31.29	\$32.84	\$36.21
	22	\$24.06	\$25.28	\$26.53	\$27.89	\$29.26	\$30.70	\$32.35	\$33.86	\$37.35
	23	\$24.66	\$25.89	\$27.19	\$28.55	\$30.01	\$31.49	\$33.07	\$34.72	\$38.27
	24	\$25.29	\$26.54	\$27.90	\$29.27	\$30.72	\$32.27	\$33.89	\$35.57	\$39.21
	25	\$25.92	\$27.21	\$28.56	\$30.02	\$31.50	\$33.08	\$34.74	\$36.48	\$40.22
	26	\$26.83	\$28.19	\$29.59	\$31.06	\$32.62	\$34.25	\$35.96	\$37.77	\$41.62
	27	\$27.79	\$29.18	\$30.63	\$32.16	\$33.79	\$35.44	\$37.23	\$39.08	\$43.08
	28	\$28.75	\$30.20	\$31.71	\$33.27	\$34.95	\$36.71	\$38.56	\$40.46	\$44.62
	29	\$29.77	\$31.26	\$32.83	\$34.46	\$36.19	\$38.00	\$39.91	\$41.90	\$46.18
	30	\$30.82	\$32.35	\$33.98	\$35.68	\$37.45	\$39.32	\$41.30	\$43.37	\$47.81
	45	\$44.64	\$46.87	\$49.21	\$51.67	\$54.25	\$56.96	\$59.81	\$62.80	\$65.94

SCHEDULE A-2

Schedule A-2, AlphaList

CHICO UNIFIED SCHOOL DISTRICT

1163 East 7th Street | Chico, CA 95928-5999 | 530-891-3000

CLASSIFIED MANAGEMENT SALARY SCHEDULE - 2022-2023

Classification	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 10	Step 15	Step 20	Step 25	Step 30
Facilities/Finance Coord, Facilities Use Coord	5	\$48,381	\$50,799	\$53,339	\$56,006	\$58,804	\$61,747	\$64,834	\$68,075	\$71,477	\$75,052
	6	\$50,511	\$53,036	\$55,687	\$58,469	\$61,392	\$64,463	\$67,684	\$71,070	\$74,624	\$78,355
Transportation Supervisor	7	\$51,071	\$53,625	\$56,305	\$59,121	\$62,076	\$65,180	\$68,438	\$71,860	\$75,452	\$79,227
M/O Supervisor, Safety & Loss Control Coord	8	\$52,300	\$54,916	\$57,660	\$60,544	\$63,568	\$66,748	\$70,083	\$73,589	\$77,269	\$81,132
Const Mgr, Fis Svcs Mgr, M&O Mgr, Nutr Svcs Supr, Nutr Spec, Transp Mgr	9	\$61,425	\$64,496	\$67,721	\$71,107	\$74,662	\$78,393	\$82,315	\$86,429	\$90,751	\$95,287
Information Services Supr, Sr M & O Mgr	10	\$74,879	\$78,623	\$82,554	\$86,681	\$91,015	\$95,565	\$100,343	\$105,360	\$110,628	\$116,159
Coord-Spec Pro, Dir-Ed Data & Assess, Fac Plan/Constr Supr, Coord-Comm Rel	11	\$78,505	\$82,431	\$86,555	\$90,880	\$95,423	\$100,195	\$105,203	\$110,463	\$115,986	\$121,785
	12	\$82,193	\$86,301	\$90,617	\$95,147	\$99,903	\$104,899	\$110,141	\$115,647	\$121,432	\$127,503
Dir-Fac & Constr, Dir-Fiscal Svcs, Dir-Nutrition Svcs	13	\$88,766	\$93,205	\$97,864	\$102,757	\$107,895	\$113,289	\$118,952	\$124,901	\$131,146	\$137,703
Director-Payroll/Benefits	14	\$91,186	\$95,625	\$100,283	\$105,176	\$110,313	\$115,708	\$121,373	\$127,321	\$133,566	\$140,122
Director-Classified Human Resources	15	\$92,077	\$96,681	\$101,515	\$106,590	\$111,920	\$117,514	\$123,389	\$129,560	\$136,038	\$142,839
Dir-Maint/Op/Transp.	16	\$92,605	\$97,235	\$102,096	\$107,200	\$112,560	\$118,187	\$124,094	\$130,301	\$136,815	\$143,656
Business Manager, Dir-Info Technology	17	\$103,543	\$108,721	\$114,156	\$119,861	\$125,856	\$132,147	\$138,754	\$145,693	\$152,977	\$160,627
Executive Director-HR, Assistant Supr	18	\$112,674	\$118,160	\$123,917	\$129,962	\$136,311	\$142,978	\$149,975	\$157,324	\$165,042	\$173,144
Vacation days for Management Employees: 27 days/year											

CLASSIFIED CONFIDENTIAL SALARY SCHEDULE - 2022-2023

Classification	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 10	Step 15	Step 20	Step 25	Step 30
	1	\$38,378	\$40,297	\$42,312	\$44,425	\$46,647	\$48,980	\$51,427	\$53,999	\$56,698	\$59,534
Admin Secretary I	2	\$41,186	\$43,245	\$45,407	\$47,676	\$50,060	\$52,562	\$55,190	\$57,951	\$60,848	\$63,889
Admin Secretary to Superintendent	3	\$44,110	\$46,316	\$48,633	\$51,063	\$53,616	\$56,295	\$59,109	\$62,066	\$65,168	\$68,425
Admin Assistant	4	\$45,573	\$47,852	\$50,243	\$52,755	\$55,393	\$58,162	\$61,069	\$64,124	\$67,329	\$70,695
Admin Analyst, Exec. Secretary to Supr	5	\$48,381	\$50,799	\$53,339	\$56,006	\$58,804	\$61,747	\$64,834	\$68,075	\$71,477	\$75,052
Payroll/Benes Specialist, HR Coord	6	\$50,511	\$53,036	\$55,687	\$58,469	\$61,392	\$64,463	\$67,684	\$71,070	\$74,624	\$78,355
	7	\$51,071	\$53,625	\$56,305	\$59,121	\$62,076	\$65,180	\$68,438	\$71,860	\$75,452	\$79,227
Admin. Aide to Supr	8	\$52,300	\$54,916	\$57,660	\$60,544	\$63,568	\$66,748	\$70,083	\$73,589	\$77,269	\$81,132
Bus Svcs Asst, Cert HR Asst, Class HR Asst, Ed Svcs Asst	9	\$61,425	\$64,496	\$67,721	\$71,107	\$74,662	\$78,393	\$82,315	\$86,429	\$90,751	\$95,287
Vacation days for Confidential Employees:		13 days/yr - 0 through 4 yrs 16 days/yr - 5 through 7 yrs 19 days/yr - 8 through 12 yrs 22 days/yr - 13 through 17 yrs 27 days/yr - 18 or more yrs									

CUMA 22-23 AlphaList